

HOUSE RESOLUTION 01

47TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2005

INTRODUCED BY

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A RESOLUTION

EXPRESSING SUPPORT FOR THE FEDERAL EMPLOYEE FREE CHOICE ACT.

WHEREAS, the United States established in 1935, by law, that workers must be free to form unions; and

WHEREAS, union membership provides workers better wages and benefits and protection from discrimination and unsafe workplaces; and

WHEREAS, workers want to organize but cannot, even though today more than forty million workers in the United States say they would join a union now if they had the opportunity; and

WHEREAS, American workers' right to form a union is routinely denied; and

WHEREAS, under current law, the will to form a union expressed by even a majority of employees may be ignored or undermined by delays; and

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1           WHEREAS, when the right of workers to form a union is  
2 violated, wages fall, race and gender pay gaps widen, workplace  
3 discrimination increases and job safety standards disappear;  
4 and

5           WHEREAS, many workers are threatened, coerced or fired  
6 each year because they try to form a union; and

7           WHEREAS, most violations of freedom to choose to form a  
8 union occur behind closed doors, and each year millions of  
9 dollars are spent to frustrate workers' efforts to form unions;  
10 and

11           WHEREAS, a worker's fundamental right to choose to form or  
12 join a union is a public issue that requires public policy  
13 solutions, including legislative remedies; and

14           WHEREAS, the Employee Free Choice Act has been introduced  
15 in the United States congress in order to restore workers'  
16 freedom to join a union;

17           NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF  
18 REPRESENTATIVES OF THE STATE OF NEW MEXICO that its support be  
19 expressed for the Employee Free Choice Act, which would  
20 authorize the national labor relations board to certify a union  
21 as the bargaining representative of employees when a majority  
22 of employees voluntarily signs an authorization designating  
23 that union to represent it; to provide for first contract  
24 mediation and arbitration; and to establish meaningful  
25 penalties for violations of a worker's freedom to choose a

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1 union; and

2 BE IT FURTHER RESOLVED that congress be urged to pass the  
3 Employee Free Choice Act to protect and preserve United States  
4 workers' freedom to choose for themselves whether or not to  
5 form a union; and

6 BE IT FURTHER RESOLVED that copies of this resolution be  
7 transmitted to the members of the New Mexico congressional  
8 delegation.

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